



Charter of the Executive Committee

Effective from 11 August 2025

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Executive Committee Charter

Objective

Board of Directors of Precise Corporation Public Company Limited (the "Board of Directors") has appointed the Executive Committee to assist the Board of Directors in scrutinizing the business operations of the Company, its subsidiaries and associates, as well as to monitor the implementation in accordance with the policies and strategies as set by the Board of Directors.

Composition and qualifications

1. The Executive Committee consists of the Company's Director, Chief Executive Officer and/or senior executives of Precise Corporation Public Company Limited and/or the executives of the subsidiary company.
2. The Chairman of the Executive Committee must not be the same person as the Chairman of the Board of Directors.
3. The Board of Directors is a person who has the knowledge, ability, and experience that will be beneficial to the Company's business operations, as well as knowledge and understanding of the qualifications, duties and responsibilities as an executive director. They have business ethics and sufficient time to devote their knowledge, abilities and perform their duties fullest.
4. The Executive Director must be fully qualified and not have any prohibited characteristics under the Law on Public Limited Company, the Securities and Exchange Act and any other laws related to the Company's business operations including must not show the lack of suitability to be entrusted to manage the business which the shares are held by public accordance to the SEC Announcement.
5. The Executive Committee should be a person who can devote sufficient time and opinion to perform the duties as an executive director.
6. The Executive Committee appoint the Executive Committee Secretary to assist the work of the Executive Committee regarding meetings, preparation of the meeting agenda, submission of supporting documents and recording of minutes of meetings.

Appointment and term of office

1. The Board of Directors appoints the Executive Committee that has been nominated by the Nomination and Remuneration Committee and appoints one of the Executive Directors as the Chairman of the Executive Committee.
2. The Executive Committee has the following terms:
 - 2.1 The Executive Director who is a director of the Company has a term of office and performance according to the term of office of the Company's director. Upon the expiration of the term, the Board of Directors may be re-appointed.
 - 2.2 The executive director who is an executive of the Company and/or its subsidiaries has the same term of office as the executive position of the Company and/or its subsidiaries, unless otherwise decided by the Board of Directors.
3. The Executive Director retires from office when
 - Die
 - Resign
 - Lack of qualifications or prohibited characteristics under the Law on Public Company Limited, Law on Securities and Exchange and other relevant laws.
 - The Board of Directors resolved to dismiss from the position.

Duties and Scope of Work of the Executive Committee

1. To consider and formulate strategies and business plans including the management structure and various administrative powers of the Company and its subsidiaries to propose to the Board of Directors for approval, as well as to conduct audits and follow-up that such performance be efficiency and effectiveness.
2. Consider and screen the business plan, annual expenditure budget plan, and investment plan of the Company and its subsidiaries to present to the Board of Directors of the company or subsidiary companies for further approval.
3. Consider and agree the investment plan and budget of the Company and/or its subsidiaries before presenting for approval from the Board of Directors of the Company or Subsidiary companies.
4. The authority to consider and adjust the plans, budgets and operations of the Company and its subsidiaries and propose them for approval according to the Delegation of Authority.

5. Consider entering into various contracts that are binding on the Company according to the Delegation of Authority.
6. Supervise the operations of subsidiary and associated companies in accordance with various plans from the Board of Directors and have the authority to direct, transfer, plan and operate the Company's business in accordance with the policies set by the Board of Directors.
7. Supervise the Company to have an appropriate and concise internal control operating system and comply with the recommendations and objections of the Audit Committee.
8. Prepare the report on the performance of the Company and its subsidiaries to be submitted to the Board of Directors for acknowledgment every 6 months.
9. Determine the remuneration structure and the salary and welfare structure of employees at level 10 and above of the Company and its subsidiaries to propose for consideration from the Nomination and Remuneration Committee before presenting it to the Board of Directors for further approval.
10. To consider and approve the remuneration structure and salary and welfare structure of employees at levels 1-9 of the Company and its subsidiaries which proposed by the Chief Executive Officer.
11. Approve the improvement and changing of Management structure of the Company and its subsidiaries including transfer of employees Levels 1-9
12. Determine the rules and regulations regarding the operation of the Company and its subsidiaries according to the Delegation of Authority.
13. Has the authority to monitor the performance of various departments of the company and subsidiaries in accordance with the specified goals and plans.
14. Has the authority to order the representatives from any department to present information, plans, operational progress or other matters as deemed appropriate by the Executive Committee so the Executive Committee can keep the data for information for meeting.
15. Providing suggestions, consultations, and policy guidelines to the Company's senior executives and its subsidiaries and/or other working groups as assigned.
16. Operate with integrity and carefully protect the interests of the Company.

17. Review the evaluation and review of the policy and the Company's Code of Conduct as well as the Company's good corporate governance practices to be in line with international guidelines and recommendations of various institutions in order to be improved in line with the policies and strategies set.
18. Perform other duties as assigned by the Board of Directors.

Executive Committee Meeting

1. Number of meetings

- (1) The Executive Committee Meeting shall be conducted at least once in a month to monitor the management related to the Company and may call additional meetings as necessary.

2. Meeting Calls and Agendas

- (2) The Chairman of the Executive Committee or his designee shall send an invitation letter by stating the date, time and matters to be discussed to all executive directors at least 7 days before the date of the meeting, except in case of urgent necessity to protect the interests of the Company, the Meeting can be conducted faster.
- (3) Every agenda item must have a clear resolution passed by the meeting.
- (4) The Executive Committee must certify the minutes of the meeting.

3. Meetings and Attendees

- (5) In a meeting, the Executive Committee must be attended not less than half of the total number of Committee in order to constitute a quorum.
- (6) The Chairman of the Executive Committee shall act as the chairman of the meeting. In the event that the Chairman of the Executive Committee is not present at the meeting or is unable to perform his duties. The Executive Committee members who attend the meeting shall elect one of the executive directors to preside over the meeting.

4. Voting

- (1) The resolution of the Executive Committee meeting requires a majority vote. Each executive director has one vote for voting and if the votes are equal, the chairman of the meeting shall cast one more vote as the decisive vote.
- (2) While the Executive Committee are voting at the meeting, the committee must be present at the meeting not less than two-thirds of the total number of Executive Committee attending the meeting.
- (3) The Executive Directors who have any benefit in the discussed agenda, that committee does not have the right to vote on that agenda.

5. Minutes of Meeting

The Secretary of the Executive Committee or the person assigned to take the minutes of the meeting must take the minutes of meeting completely within 14 days from the date of the meeting and proposed to the Chairman of the Executive Committee for signature after the Executive Committee certified. The Secretary shall keep the minutes of the meeting and supporting documents in good order, convenient to search for and activate to support monitoring of the Executive Committee so the Executive Committee can perform the duties effectively.

Reporting of the Executive Committee

The Executive Committee shall regularly report on the performance of the duties to the Board of Directors and report any important resolutions or actions under the scope of the duties to the Board of Directors for acknowledgment at the next Board of Directors meeting.

Performance Evaluation

The Executive Committee shall evaluate the performance of group and individual at least once a year and report the results of such evaluation to the Board of Directors for acknowledgment.

Charter Review

The Executive Committee shall review and revise the suitability of the Charter at least once a year to ensure that the contents of the Charter are consistent with the Company's objectives and strategies. The revised charter will be approved by the Board of Directors.